



2025 INCLUSIVE CALENDAR

JANUARY

- **Poverty in America Awareness Month**
 - 1** World Day of Peace
 - 1** New Year's Day
 - 8** A|E|C Growth Professionals Day
 - 20** Dr. Martin Luther King Day
 - 21** National Day of Racial Healing
 - 27** International Holocaust Remembrance Day
 - 29** Lunar New Year

FEBRUARY

- **Black History Month**
 - 16-22** National Engineers Week
 - 20** World Day of Social Justice
 - 28** Ramadan Begins

MARCH

- **Developmental Disabilities Awareness Month**
- **Ethnic Equality Month**
- **National Women's History Month**
 - 2-8** Women in Construction Week
 - 5** Equal Pay Day
 - 8** International Women's Day
 - 21** International Day for the Elimination of Racial Discrimination
 - 29** Ramadan Ends

APRIL

- **Earth Month**
- **Autism Awareness Month**
- **Arab-American Heritage Month**
- **Scottish-American Heritage Month**
- **National Architecture Month**
 - 2** World Autism Awareness Day
 - 12-20** Passover
 - 20** Easter
 - 22** Earth Day
 - 23-24** Holocaust Memorial Day (Yom HaShoah)
 - 22** First Day of Eid al-Fitr (End of Ramadan)

MAY

- **National Asian American and Pacific Islander Heritage Month**
- **Haitian Heritage Month**
- **Indian Heritage Month**
- **Jewish-American Heritage Month**
- **Mental Health Month**
- **Older Americans Month**
 - 5-9** Construction Safety Week
 - 11** Mother's Day (U.S.)
 - 17** International Day against Homophobia and Transphobia
 - 21** World Day for Cultural Diversity for Dialogue and Development
 - 26** Memorial Day (U.S.)

JUNE

- **National Caribbean American Heritage Month**
- **AIDS Awareness Month**
- **Pride Month**
 - 8** Race Unity Day
 - 15** Father's Day (U.S.)
 - 19** Juneteenth
 - 23** International Women in Engineering Day
 - 25** International Women in Engineering Day
 - 6-7** Islamic New Year (Al Hijra)

JULY

- **French-American Heritage Month**
 - 1** Canada Day
 - 4** Independence Day (U.S.)
 - 26** Anniversary of Americans with Disabilities Act
 - 30** International Day of Friendship

AUGUST

- **International Day of the World's Indigenous Peoples**
 - 9** International Day of the World's Indigenous Peoples
 - 19** World Humanitarian Day
 - 26** Women's Equality Day

SEPTEMBER

- **Hispanic Heritage Month**
 - 1** Labor Day (U.S.)
 - 15** Online Learning Day
 - 21** International Day of Peace
 - 22-24** Rosh Hashanah
 - 30** National Day of Truth and Reconciliation

OCTOBER

- **Global Diversity Awareness Month**
- **Domestic Violence Awareness Month**
- **LGBTQ+ History Month**
- **National Disability Employment Awareness Month**
 - 1-2** Yom Kippur
 - 6** World Architecture Day
 - 10** World Mental Health Day
 - 11** International Day of the Girl
 - 11** National Coming Out Day
 - 14** Indigenous People's Day
 - 13-17** Construction Inclusion Week
 - 21** Diwali

NOVEMBER

- **National American Indian & Alaska Native Heritage Month**
 - 11** Veteran's Day (U.S.)
 - 16** International Day for Tolerance
 - 20** Transgender Day of Remembrance
 - 27** Thanksgiving (U.S.)
 - 28** Native American Heritage Day

DECEMBER

- **Universal Human Rights Month**
 - 3** International Day of Persons with Disabilities
 - 10** International Human Rights Day
 - 14-22** Hanukkah
 - 25** Christmas Day
 - 26-31** Kwanzaa (thru 1.1.26)